

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DRIVER
SALARY SCHEDULE
2026-2027**

Step	Hourly Rate
1	20.21
2	20.62
3	21.02
4	21.43
5	21.84
6	22.24
7	22.65
8	23.05
9	23.46
10	23.87
11	24.27
12	24.68
13	25.09
14	25.49
15	25.90
16	26.30
17	26.71
18	27.12
19	27.52
20	27.93
21	28.34
22	28.74
23	29.15
24	29.55

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$17.50 per hour up to 40 hours
All Extra Non-Driving Work	\$17.50 per hour (<i>wash buses, meetings, trash</i>)
Bus Fueler	\$17.50 per hour
Seasonal Bus Washing Crew	\$15.00 per hour